#### Call to Order

The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following trustees also present: David Foreman, Anne Ochs, Andrea Hladky, Deb Hepp, David Fall, and Lisa Durgin.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Mrs. Meldene Goehring, administrative assistant.

Also present: Kathy Brown, Paul Wallum, Keri Shannon, and Lyla Downey.

#### **Public Comment**

There were no public comments.

### **CONSENT AGENDA**

Mrs. Hepp made a request to remove the certified extra-duty recommendations from the Consent Agenda for discussion in executive session. It was moved by Dr. Fall and seconded by Mr. Foreman to approve all other items listed on the consent agenda. Mrs. Ochs and Mrs. Durgin abstained from voting due to having warrants due to them on the warrants list. The motion carried.

Minutes

Minutes of the June 9, 2015, Board of Trustees regular meeting were approved.

Minutes of the May 26, 2015, Executive Session were approved.

### **Employee Actions**

The following actions taken by the Human Resources Department were approved:

# EDUCATIONAL SUPPORT PERSONNEL

Resignations

Rennan Hayzlett Custodian/CCHS-North

Jamie Simons Summer Lawn Crew/Maintenance

Jerry Whorley Bus Assistant

New Hires - Regular

**Brent King** .5 Custodian/CCHS-S New Charlena Buitron Bus Driver-in-Training/Trans Replace Bus Driver-in-Training/Trans Debra Hodges Replace Catherine Hodson Bus Driver-in-Training/Trans Replace Jennifer Mendyka Electronics Technician/LLC Replace Kelli Strohschein Sec. to Elem Principal/CW Replace

### New Hires – Substitutes/Temporaries

Sarah Appiah ESY SPEA/High Needs/HC
Olivia Fulkerson Summer Custodian/CCHS-N
Phoebe Huus Summer Custodian/BR
Teresa Pike Jump Start TA/BR
Christina Pollock ESY ED S.P.E.A./LV

<u>Transfers</u>

Olivia Fulkerson FROM: Summer Custodian/CCHS-North

TO: Custodian/CCHS-North

#### **CERTIFIED**

Recommendation for Hire

Jessica Bagwell .5 Social Studies Replace

Teacher/CCHS-N

Morgan Becker Fifth Grade Teacher/LV Replace

Kimberly Bjorklund	Sixth Grade Teacher/CW	Replace
Jessica Chandler	Elem Multiple Teacher/RE	Replace
Kara Cooke	Elem Multiple Teacher/ 4-J	Replace
Sabrena Divis	SPED Teacher/PB	Replace
Elsie Heeg	Kindergarten Teacher/PB	New
Ben Jarman	Sixth Grade Teacher/RA	Replace
Kaitlin Knutson	Third Grade Teacher/BR	Replace
Sarah Lewis	Art Teacher/RA	Replace
Tisha Volk	ED SPED Teacher/PB	Replace

Resignations

Brian Brandon Technology Teacher/Pronghorn JoAnn Brisson Reading Inter-Tutor/Sunflower Amanda Lauing Kindergarten Teacher/Prairie Wind SPED Teacher/Paintbrush Christine Quinn SPED Teacher/CCHS-North Debbie Gurich

Jenny Manor SPED Teacher/CCHS-North .5 Science Teacher/SVJH Karmen Marby

## **Extra-Duty Resignations**

**Grant Senef** Head Boys' Soccer Coach

Transfers

**Emily Mattern** 

Gail Hand FROM: Technology Asst./LV

TO: .5 SPED Teacher/4J FROM: Art Teacher/LV

TO: Art Teacher/CCHS-S Colby Newton FROM: .5 GATE Teacher/CW

TO: .5 GATE & .5 Tech/ML

Sheila Rives FROM: Exc. Child Spec. Resource/ML

TO: ASD Resource Consultant/LV

FROM: Technology Teacher/LV James Speakman

TO: Fourth Grade Teacher/RA

Warrants Payroll Warrants 205462 - 205835 **Combined Fund Warrants** 348383 - 349045

> Major Maintenance Warrants 6470 - 6492 **Nutritional Services Fund Warrants** 8953 - 8981 **Insurance Warrants** 3590 - 3599 Student Activities/Bldg Sp. Rev. Warrants 35412 - 35421 **Activity Official Warrants** 5306 - 5308

The following bids were affirmed:

1. Sage Valley Junior High and Sunflower Elementary Gym Divider Curtains were awarded to Universal Athletics in the amount of \$19,996.

- 2. District String Instruments awards were revised to reflect an award to Shar Products in the amount of \$15,300 and Southwest Strings in the amount of \$8,898.75.
- 3. FY16 District Asphalt Seal Coating, Crack Sealing, and Painting was awarded to Design Construction, LLC in the amount of \$49,419.55
- 4. FY16 District Asphalt Repairs and Overlay was awarded to Simon Contractors in the amount of \$121,500.
- 5. Wright Junior/Senior High School Track Sealing was awarded to S&S Builders, LLC in the amount of \$17,395.
- 6. District Kiln, Extruders, and Pug Mill were awarded to Clay-King in the amount of \$11,847.88.

Bids

## Contracts and Agreements

The following contracts and agreements were approved:

- 1. Professional Development Services provided by Karin Hess with Educational Research in Action, LLC
- 2. Mathematics And Science Partnership Project Evaluation with Hood & Associates, Inc.

The following contracts and agreements were affirmed:

- Child Nutrition Programs Agreement with Wyoming Department of Education
- 2. Transportation Site Study Agreement with CTA
- 3. iVisions Employee Expense Reimbursement Module Agreement with Tyler Technologies
- 4. Twin Spruce Junior High Student Planner Agreement with Premier School Specialty
- 5. Rawhide Portrait Agreement with Lifetouch
- 6. CCHS-N Stadium Restroom Construction Materials Testing and Inspections Services with STRATA
- 7. District Asphalt Seal Coating, Crack Sealing, and Painting with Design Construction. LLC
- Guide K12 GeoVisual Analytics Suite Agreement with Guide K12
- 9. District Asphalt Repairs and Overlay with Simon Contractors
- 10. Wright Junior/Senior Track Sealing with S&S Builders, LLC
- 11. Sage Valley Junior High Gym Floor Finishing with Mid-American Research Chemical Corporation

**Policies** 

The following policies and regulations were reviewed and approved with no changes:

Policy 4260, *Mileage Reimbursement* and Regulation 4260-R, *Mileage Reimbursement* 

Policy 4275, Indemnification of District Employees and Officers

Policy 4325, Health and Safety in the Workplace

Policy 4330, Infectious and Communicable Diseases

Policy 4335, Drug-Free Work Place

The following policies and regulations were reviewed and approved with minor changes:

Policy 4285, Supervision of Student Behavior

The following policy and regulation was recinded: Policy 4258, Health Insurance Portability and Accountability Act-Privacy and Regulation 4258-R, Health Insurance Portability and Accountability Act-Privacy

Resolution to Conduct Business

The following resolution was adopted:

"RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District the Board authorized administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of July 15, and August 25, 2015;

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period;

AND, that the actions of the administration will be confirmed by the Board of Trustees during their scheduled meeting of August 25, 2015;

AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."

The foregoing resolution was adopted by the Trustees on the 15th day of July, 2015, and will be effective as of July 15, 2015.

## CONSENT AGENDA ENDS

#### Dual Language Immersion

Dr. Ayers and Dr. Shannon updated the board on the Dual Language Immersion (DLI) program. Currently the district has 18 kindergarten students and 21 first grade students committed to the program.

Dr. Fall made a motion that if the DLI program receives board approval in the future, Stocktrail Elementary School be designated as the school where this program will be located; and if the DLI program receives board approval in the future, families who have indicated a commitment to the program by July 15, 2015, shall receive automatic admittance into the 2016-2017 program. All other openings will be filled on a "first-come, first-served" basis up to a maximum of fifty students per grade level for kindergarten and Grade 1. Interested families beyond the first fifty per kindergarten and Grade 1 level will be placed on a waiting list. Mrs. Ochs seconded the motion, and the motion carried.

#### Student Numbers

Dr. Ayers updated the board on the number of students enrolled for school this fall. Currently a total of 9,183 students are registered. Kindergarten is the second largest class in the district.

## Policy and Regulation

Mr. Reznicek and Mrs. Lyla Downey reviewed Policy 4510, Technology: Security, Sharing of Resources, Internet Acceptable Use; and Regulation 4510-R, Internet Acceptable Use.

Mrs. Ochs made a motion to eliminate the current Policy 4510, Technology: Security, Sharing of Resources, Internet Acceptable Use; and Regulation 4510-R, Internet Acceptable Use, and replace them with a new Policy 4510, Technology: Security, Sharing of Resources, Internet Acceptable Use; and Regulation 4510-R, Internet Acceptable Use. Mr. Foremen seconded the motion, and the motion carried.

### **Budget Hearing**

At 7:30 p.m. the meeting was recessed for budget hearings for Campbell County School District, BOCHES, Campbell County Community Public Recreation District, and Campbell County Recreation Project Joint Powers Board. Mr. Eisenhauer reviewed the Campbell County School District proposed 2015-2016 budget with a target of \$271,771,357.20 for all funds. There being no public input, the regular meeting was reconvened at 8:15 p.m.

#### **New Certified Staff**

Mr. Reznicek invited the board of trustees to the new teacher breakfast on August 12, at CCHS-North Campus. The district currently has 103 certified new hires. Thirteen new positions were added. The district still has eleven open certified positions to fill.

### **Budget Approval**

Mrs. Ochs moved to approve the \$271,771,357.20 budget as presented. Mr. Foreman seconded the motion, and the motion carried.

## Paperless Pay Stubs

Information was provided to the board regarding paperless pay stubs. Beginning with the July payroll, twelve-month employees and administrators will receive pay stubs electronically unless they "opt in" to continue receiving paper pay stubs.

#### Legislative Update

Mr. Eisenhauer updated the board on current legislative issues including the Joint Appropriations Committee, recalibration, the School Facilities Commission, and regional cost adjustment.

## Facilities Update

Mr. Eisenhauer updated the board on current construction projects. The South Campus addition and renovation are on schedule. The

Stocktrail foundation is due to be poured this week. Other project updates included the transportation facility, Conestoga roof, CCHS-North Campus stadium restrooms, CCHS-North Campus athletic lockers, Wagonwheel and Paintbrush media area remodel, Wright Jr./Sr. High track resurface, and Meadowlark parking lot.

Contractors have had a shorter time to work on projects this summer due to an earlier school start date.

#### **Executive Session**

Mrs. Durgin made a motion to recess to executive session to discuss personnel and litigation issues. Mrs. Hepp seconded the motion, and the motion carried. The regular meeting was recessed at 8:43 p.m.

The regular meeting reconvened at 10:05 p.m.

## Certified Extra Duty Recommendations

Mrs Ochs made a motion to approve the Certified Extra-Duty Recommendations. Mr. Foreman seconded the motion, and the motion carried. The following Certified Extra-Duty Recommendations were approved:

### **Extra-Duty Recommendations**

Extra-Duty Recommendati	<u>ons</u>	
Tom Seamans	CCHS Head Wrestling Coach	Winter 2015
OPEN	CCHS Assistant Wrestling Coach	Winter 2015
Scot Allerdings	CCHS Assistant Wrestling Coach	Winter 2015
Andy Richert	CCHS Assistant Wrestling Coach	Winter 2015
Todd Allerdings	CCHS Assistant Wrestling Coach	Winter 2015
Clay Rodgers	CCHS Assistant Wrestling Coach	Winter 2015
Mitch Holst	CCHS Head Girls Basketball Coach	Winter 2015
Kevin Kline	CCHS Assistant Girls Basketball Coach	Winter 2015
Alicia Murphy	CCHS Assistant Girls Basketball Coach	Winter 2015
Jason Gill	CCHS Assistant Girls Basketball Coach	Winter 2015
Amy Gorsuch	CCHS Assistant Girls Basketball Coach	Winter 2015
Vanessa Schroeder	CCHS Assistant Girls Basketball Coach	Winter 2015
Jennifer Smith	CCHS Assistant Girls Basketball Coach	Winter 2015
Bubba Hladky	CCHS Head Boys Basketball Coach	Winter 2015
James Hinshaw	CCHS Assistant Boys Basketball Coach	Winter 2015
Mark Miessler	CCHS Assistant Boys Basketball Coach	Winter 2015
Cameron Anderson	CCHS Assistant Boys Basketball Coach	Winter 2015
Matt Gross	CCHS Assistant Boys Basketball Coach	Winter 2015
Bryan Young	CCHS Assistant Boys Basketball Coach	Winter 2015
Rylan Shaw	CCHS Assistant Boys Basketball Coach	Winter 2015
Josh Bott	CCHS Head Boys Swim & Diving Coach	Winter 2015
Adam Miller	CCHS Assistant Boys Swim & Diving Coach	Winter 2015
Mike Baldacci	CCHS Assistant Boys Swim & Diving Coach	Winter 2015
Krys Park	CCHS Head Speech & Debate Coach	Winter 2015
Sarah Bessette	CCHS Assistant Speech & Debate Coach	Winter 2015
Tim Bessette	CCHS Assistant Speech & Debate Coach	Winter 2015
OPEN	CCHS Assistant Speech & Debate Coach	Winter 2015
OPEN	CCHS Head Indoor Track & Field Coach	Winter 2015
OPEN	CCHS Assistant Indoor Track & Field Coach	Winter 2015
OPEN	CCHS Assistant Indoor Track & Field Coach	Winter 2015
OPEN	CCHS Assistant Indoor Track & Field Coach	Winter 2015
OPEN	CCHS Assistant Indoor Track & Field Coach	Winter 2015
OPEN	CCHS Assistant Indoor Track & Field Coach	Winter 2015

Allison Oltmanns CCHS Head Winter Cheerleading Coach

Winter 2015

Dusti Poppleton	CCHS Assistant Winter Cheerleading Coach	Winter 2015
OPEN	TSJH Boys Basketball 8A Assistant Coach	Winter 2015
Jannie Miller	TSJH Boys Basketball 8B Assistant Coach	Winter 2015
Grant Senef	TSJH Boys Basketball 7A Assistant Coach	Winter 2015
Shawn Wendt	TSJH Boys Basketball 7B Assistant Coach	Winter 2015
Eric Stoneking	TSJH Girls Basketball 8A Assistant Coach	Winter 2015
Tomi Blakely	TSJH Girls Basketball 8B Assistant Coach	Winter 2015
Kayla Hurd	TSJH Girls Basketball 7A Assistant Coach	Winter 2015
Tanner Kelting	TSJH Girls Basketball 7B Assistant Coach	Winter 2015
Jeff Wagoner Jeff Wagoner Bob Hewitt-Gaffney Bill Catlin OPEN	TSJH Wrestling Facilitator TSJH Wrestling 7-8 Assistant Coach	Winter 2015 Winter 2015 Winter 2015 Winter 2015 Winter 2015
Misty Pikula	TSJH 7-8 Winter Cheerleading Coach	Winter 2015
Cindy Myers	SVJH Girls Basketball 8A Assistant Coach	Winter 2015
Brandon Preston	SVJH Girls Basketball 8B Assistant Coach	Winter 2015
Danelle Wilkerson	SVJH Girls Basketball 7A Assistant Coach	Winter 2015
Dewain Myers	SVJH Girls Basketball 7B Assistant Coach	Winter 2015
Eric Trauger	SVJH Boys Basketball 8A Assistant Coach	Winter 2015
Donavon Voigt	SVJH Boys Basketball 8B Assistant Coach	Winter 2015
Brandon Preston	SVJH Boys Basketball 7A Assistant Coach	Winter 2015
Gary Preston	SVJH Boys Basketball 7B Assistant Coach	Winter 2015
OPEN OPEN Gary Preston Dirk Pinon Robby Hill	SVJH Wrestling Facilitator SVJH Wrestling 7-8 Assistant Coach	Winter 2015 Winter 2015 Winter 2015 Winter 2015 Winter 2015
Alicia Diekhoff	SVJH 7-8 Winter Cheerleading	Winter 2015
Larry Yeradi Charles Seamands OPEN Ryan Martin Charles Seamands	WJSH Head Wrestling Coach WJSH Assistant Wrestling Coach WJSH Assistant Wrestling Coach WJSH Assistant Jr. High Wrestling Coach WJSH Assistant Jr. High Wrestling Coach	Winter 2015 Winter 2015 Winter 2015 Winter 2015 Winter 2015
Pat Neely	WJSH Head Boys Basketball Coach	Winter 2015
Doug Schrader	WJSH Assistant Boys Basketball Coach	Winter 2015
Anne Ziegenhorn	WJSH Assistant Boys Basketball Coach	Winter 2015
OPEN OPEN	WJSH Assistant Jr. High Boys Basketball Coach WJSH Assistant Jr. High Boys Basketball Coach	Winter 2015 Winter 2015
Natalie Prosenick	WJSH Head Girls Basketball Coach	Winter 2015
Kelly Glasser	WJSH Assistant Girls Basketball Coach	Winter 2015
Roger Tresch	WJSH Assistant Girls Basketball Coach	Winter 2015
Arrow Langston	WJSH Assistant Jr. High Girls Basketball Coach	Winter 2015
Kelly Glasser	WJSH Assistant Jr. High Girls Basketball Coach	Winter 2015
Faith Carson	Little Powder/Recluse Boys Basketball Coach	Winter 2015
Kayla Newman	Little Powder/Recluse Girls Basketball Coach	Winter 2015

Comments from Trustees There were no additional comments from trustees.

Adjournment With no other business before the board, Mrs. Ochs

moved to adjourn the meeting, and Mr. Foreman seconded the motion. The motion carried, and the

meeting was adjourned at 10:08 p.m.

Chairman	Clerk